



TATA MOTORS PROFILE

Part of the USD 100 billion Tata group, Tata Motors Limited (BSE:<u>TATAMOTORS</u>), a USD 45 billion organisation, is a leading global automobile manufacturer of cars, utility vehicles, buses, trucks and defence vehicles. It is India's largest and the only OEM offering extensive range of integrated, smart and e-mobility solutions.

Tata Motors strives to bring new products that fire the imagination of GenNext customers, fueled by state of the art design and R&D centers located in India, the UK, Italy and South Korea. It has operations in the UK, South Korea, Thailand, South Africa, and Indonesia through a strong global network of 109 subsidiary and associate companies, including Jaguar Land Rover and Tata Daewoo. Internationally, Tata commercial and passenger vehicles are marketed in countries, spread across Europe, Africa, the Middle East, South Asia, South East Asia, South America, Australia, CIS, and Russia. In India, Tata Motors' presence cuts across the length and breadth of the country with a manufacturing base spread across its biggest industrial hubs; Jamshedpur (Jharkhand), Pune (Maharashtra), Lucknow (Uttar Pradesh), Pantnagar (Uttarakhand), Sanand (Gujarat) and Dharwad (Karnataka).

With a focus on engineering and tech enabled automotive solutions catering to the future of mobility, Tata Motors is India's market leader in commercial vehicles and amongst the top four in the passenger vehicles market. With 'Connecting Aspirations' at the core of its brand promise, the company's innovation efforts are focused to develop pioneering technologies that are sustainable, provide enhanced purchase experience and deliver consistent quality of after sale service to meet the evolving aspirations of the market and the customers. With its strong commitment towards providing smart, safe and zero emission transport solutions for personal and mass mobility, Tata Motors has developed a range of EV products that are specifically designed for our NewGen, environment-conscious customers. Tata Motors is further supported by Tata Group companies, bringing their unique and specialized offerings, to develop comprehensive solutions and build the future 'Smart Mobility, Smart City' ecosystem'.

With over 50,000 employees across the country, Tata Motors has emerged as one of the 'Best Companies' To Work For' in an annual survey conducted by Business Today - People Strong.

Sustainability and the spirit of 'giving back to society' serves as the guiding philosophy at Tata Motors; along with good corporate citizenship, which is strongly embedded in the company's DNA. The company through their CSR Initiatives has positively touched lives of over 6 lakh people in FY 17-18. Tata Motors have made conscious efforts to involve and promote SC/ST communities through their affirmative action programme called 'Aadhar'. Around 40% of their CSR efforts are earmarked towards Aadhar initiatives. By aligning to its Sustainable Development Goals (SDGs), Tata Motors has consumed over 20% of its total electricity through renewable resources in FY18. Tata Motors has being recognised amongst the top 10 Sustainability Leaders on the Dow Jones Sustainability Index (DJSI) 2018.